

Statement of Commitment and Responsibilities of the Board of Directors of the South Dakota Golf Association

The South Dakota Golf Association has benefited from the devotion, service, and contributions of its members, friends and supporters since its inception in 1971. From this broad constituency, only a limited number of individuals have been asked to accept the special responsibility and honor of serving as its Directors. It is essential that those who are invited to serve in this capacity understand the range of responsibilities they are agreeing to fulfill.

The Board of Directors is the ultimate fiduciary of the South Dakota Golf Association. As fiduciaries, the Board of Directors holds the Association in trust and all actions taken must be for the ultimate good of the Association. The Board of Directors is charged with the general oversight of the Association's affairs in accord with its corporate charter, bylaws, evolving statements of mission and vision, and strategic plans.

The Nominating Committee is charged with nominating, researching, cultivating and inviting new Directors to the Board. This committee also reviews, evaluates, and makes recommendations regarding Directors who are eligible for re-election.

Members of the Board of Directors of the South Dakota Golf Association accept their responsibility and hereby clarify, for themselves and for those invited to join them in the future, what is expected of them through this statement of commitment and responsibility.

1. Directors are expected to have a deep and abiding commitment to the Association's purpose. As stated in its bylaws, the Association will foster, promote and conserve the best interest and true spirit of the game of golf in the State of South Dakota as embodied in its ancient and honorable traditions.
2. Directors commit themselves to the highest ethical, professional and personal standards of conduct. They commit themselves to honesty, integrity, good judgment and respect for the rights of others both within and outside of the boardroom.
3. Directors accept the responsibility of providing financial or other support to the SDGA Junior Golf Foundation through annual giving, identifying and cultivating donors, or personal participation in the Foundation's activities. There is no minimum level of support or participation, but there is the expectation of support.
4. Directors commit themselves to making attendance at board meetings and committee meetings a professional priority. They are expected to review and familiarize themselves with materials distributed in advance of Board meetings so they are able to make informed and thoughtful decisions.
5. Directors should participate in Association and Foundation activities as their time permits. Such participation strengthens their knowledge of these activities and contributes significantly to the Board's standing among others involved in these activities.

6. Directors should actively promote the Association and its Foundation whenever the opportunity presents itself. Informed advocacy reflects favorably on their own personal commitment and can lead to advancing the reputation, growth and prosperity of both the Association and the Foundation.

7. Directors commit themselves to serving the Association as a whole and not any particular constituency, internal or external. Directors shall make judgments on the basis of information received through established channels, rather than from individuals or groups who have a perceived or real grievance or particular cause or point of view. This is not intended to suppress conversation, only to support the organization as a whole over any particular constituency.

8. Directors must recognize that the Board is a policy-making body. It monitors the implementation of those policies while deferring to the administration of the Association for the management of daily business.

9. Directors should avoid any situation that could cause even the appearance of a conflict of interest. Any perceived, potential, or actual conflict should be disclosed and handled in accord with the conflict of interest policy contained in the Board's bylaws.

10. Directors must maintain the confidentiality of the information conveyed in the Board's executive sessions.

11. Only the President of the Board and the Executive Director of the Association are authorized to speak publicly for the Association. Directors are free to speak favorably of Association policies and activities in any but an official capacity that would suggest Board or Association representation, unless the President of the Board has granted approval for such.

12. Directors should be good listeners, bring a sense of humor and collegiality to the meetings, and have the determination to say and do what is best for the Association in all cases.

I understand and agree to abide by this statement of commitment and responsibilities as an individual member of the Board of Directors of the South Dakota Golf Association.

Signed by _____

Printed Name _____

Date Signed _____

Policy adopted by the Board of Directors April 24, 2018